

**U.S. Department of Labor**

Occupational Safety and Health Administration  
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February 22, 2011

John J. Buhmann II  
Safety and Health Manager  
Momentive Performance Materials  
262 Hudson River Road  
Waterford, NY 12188

Dear Mr. Buhmann:

On January 3, 2011 the Occupational Safety and Health Administration (OSHA) received a letter from the union IUE-CWA Local 81359 withdrawing their support for Momentive Performance Materials' participation in OSHA's Voluntary Protection Programs (VPP). Since the VPP requires the support of any represented bargaining unit at the workplace, OSHA must consider your participation in VPP terminated effective January 3, 2011.

We appreciate your commitment to the safety and health of your employees and your commitment to VPP.

In view of this action, the VPP certificate and flag are no longer valid and may not be displayed. In addition, we have notified the local OSHA Area Office that you are no longer a VPP worksite.

You may reapply for the VPP at any time, without prejudice.

Please call Assistant Regional Administrator Steven J. Kaplan at 212-337-2378 if you have any questions.

Sincerely,

Robert D. Kulick  
Regional Administrator

cc: DCSP/OPR/VPP  
OSHA Albany Area Office  
IUE-CWA Local 81359